

Staff & Board Talking Points

To equip internal stakeholders with consistent, clear messaging in the event of inquiries or uncertainty.

Talking Points: ICE, Safety, or Community Disruption Events

- “[Organization Name] is committed to being a welcoming, inclusive, and safe space for all.”
- “We are aware of [the incident/community concern] and are actively gathering accurate information.”
- “We do not comment on legal specifics or rumors, but we are in contact with trusted partners and legal advisors.”
- “We are part of the Chicago Cultural Alliance, which is coordinating with immigrant rights organizations to support our member institutions during this time.”
- “If you or someone you know needs resources or support, please refer them to our trusted partners like ICIRR or NIJC.”
- “We encourage our community to stay grounded in our shared values of dignity, safety, and cultural expression.”
- [Optional for front-facing staff:] “I’m not the best person to answer that directly, but I can connect you with our communications lead.”